



The information with respect to PB Fintech Employee Stock Option Scheme 2020 and PB Fintech Employee Stock Option Scheme 2021 in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and Section 62(1)(B) of the Companies Act, 2013 read with Rule 12(9) of the Companies (Share Capital & Debentures) Rules, 2014 is given below:

S. No	Particulars	ESOP 2020	ESOP 2021	
	<b>Opening balance as on 01<sup>st</sup> April 2023</b>	35,69,164	1,64,97,374	
1.	Number of Options granted during the year	1,47,900	3,97,029	
2.	Exercise price or Pricing formula	Rs. 2/-	Rs. 2/-	
3.	Number of Options vested and exercisable as at March 31, 2024	1,54,280	18,268	
4.	Number of Options exercised during the year	11,41,000	10,87,115	
5.	Total number of shares arising out of exercise of Options during the year	Note-1	1087115	
6.	Number of Options lapsed (includes forfeited and lapsed options) during the year	1,01,416	2,62,206	
7.	Variation in the terms of the Options	No	No	
8.	Money realized by exercise of Options	Note-2	21,74,230	
9.	Total number of Options in force as on 31 <sup>st</sup> March 2024	24,74,648	1,55,45,082	
10.	Employee wise details of options granted during FY 2023-24 to:	NIL		
	(i)KMP			
	(ii)any other employee who receives a grant of options in any one year of option amounting to five per cent or more of options granted during that year	S. No	Name	Options
		1.	Mr. Anuj Bhagia	21583
		2.	Mr. Brijesh Kumar	21583
		3.	Mr. Lakshit Kumar Mahajan	28777
		4.	Mr. Nitin Kumar	28777
		5.	Mr. Rhishabh Garg	71943
		6.	Mr. Sameep Singh	28777
		7.	Ms. Tina Malhotra	21583
		8.	Ms. Toshita Chauhan	21583
	(iii) identified employees who were granted option, during any one year, equal to or exceeding one per cent of the issued capital (excluding outstanding warrants and conversions) of the company at the time of grant	NA		
11	Any material change to the scheme and whether such scheme is in compliance with the SEBI (Share Based Employee Benefits) Regulations, 2014	No		

Note-1: There are no shares arising as a result of the exercise of options ESOP 2020 scheme as these schemes are managed through a Trust

Note-2: The exercise of options under ESOP 2020 schemes does not realize any money as these schemes are managed through a Trust.